

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
SEPTEMBER 4, 2025

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The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session Meeting on the 4th of September, 2025 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier
Absent: Mrs. Berding-Miller

Also present: Mr. Smith, Mr. Phillips, Mr. Hussel, Mrs. Hauer, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: None

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS/RESOLUTIONS

A. FCSD Open Enrollment Update – Matt Crapo

Mr. Crapo presented an updated overview of the Open Enrollment program to help educate the community. A few topics included –

- General requirements and considerations
- Selection progress
- Reason for our timeline
- Number of students enrolled through Open Enrollment and financial overview
- Attendance data
- Student demographics
- Open Enrollment by grade
- Open Enrollment and GPA
- Open Enrollment and student discipline

The board stated it was an awesome presentation and the numbers are pretty amazing.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

25-80 EXTRACURRICULAR RESIGNATION/EMPLOYMENT– Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Extracurricular Resignation

- a. Andrew Brinker, Creekside, Department Head Social Studies, 8th Grade
(effective 2025-2026 school year; for personal reasons)

2. Employment

- a. William Roth, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 25, 2025; for a replacement position)
- b. Extracurriculars 2024-2025

Senior High

John P. Muldoon, Technical Director, Stage

c. Extracurriculars 2025-2026

District

James Ledbetter, Chamber Society Advisor

Senior High

Josh Bowen, Football, Assistant, Sophomore 50%

Brady Bowling, Football, Assistant, Sophomore 50%

Clayton Connick, Football, Assistant, Sophomore 50%

Tyler Elrod, Football, Varsity Assistant

Robert Fancher, Football, Assistant, Sophomore 75%

John Hembree, Football, Varsity Assistant 80%

Kurt Himmelwright, Football, Varsity Assistant

Madison Lane, Tennis, Assistant, Girls

Alex Quedens, Volleyball, Assistant Girls

Tyler Reese, Football, Assistant, Sophomore 75%

Mark Rice, Department Head Math

Jacob Stewart, Football, Varsity Assistant 90%

Jonathon Stewart, Football, Varsity Assistant 90%

Jeff Tyus, Football, Varsity Assistant 40%

Zak Walcher, Football, Varsity Assistant

Freshman

Je' Sean Godfrey, Football

Jared Montgomery, Football

Jacob Sheriff, Football 50%

Zack Waddell, Football 50%

Middle – Creekside Middle and Crossroads Middle Combined

Joseph Earley, Golf Coach, Boys 7th Grade

Joseph Earley, Golf Coach, Boys 8th Grade

Joseph Earley, Golf Coach, Girls 7th Grade

Noah Warren, Football, 7th/8th Grade

d. Building Test Coordinator Assistant

Jeffrey Sims

(To be paid \$125 per day, up to a maximum of 80 days for the 2025-2026 school year)

e. EL Tutors 2025-2026

Kelly Henson

Sandi Schumacher

Pattie Trebus

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Gregory Tuggle

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$35.42 per hour, effective for the 2025-2026 school year.)

- f. Reading Tutor (Title 1 Non-Public – Sacred Heart) 2025-2026

Kim Robertson

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$35.42 per hour, effective for the 2025-2026 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

25-81

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/SUPPORT
SUBSTITUTES – Mr. Hussel

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Patti Stoeppel, West, Food Service Assistant
(effective end of the day August 31, 2025; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Derinda Barnes, South, Educational Assistant
(effective .75 day August 27, 2025 through October 3, 2025; for personal reasons)
- b. Tracy George, East, Educational Assistant
(effective .50 day August 25, 2025 through October 19, 2025; for personal reasons)
- c. Ciera Akins, Senior High, Educational Assistant
(effective .75 day August 22, 2025 through September 15, 2025; for personal reasons)

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- d. Jeanee Ferritto, Senior High, Educational Assistant
(effective September 19, 2025 through September 22, 2025; for personal reasons)
- e. Brenda Johnson, East, Educational Assistant
(effective September 9, 2025 through September 12, 2025; for personal reasons)
- f. James Pierce, Transportation, Bus Driver
(effective September 29, 2025 through October 3, 2025; for personal reasons)

3. Employment

- a. Nikol Agoston, Transportation, Bus Driver
(effective August 2, 2025; for a replacement position)
- b. Meranda Burchfield, West, Educational Assistant
(effective August 27, 2025; for a replacement position)
- c. Myranda Hayes, North, Educational Support Assistant
(effective August 27, 2025; for a replacement position)
- d. Gracie Hooper, West, Educational Assistant
(effective August 19, 2025; for a new position)
- e. Ross Shaw, Transportation, Bus Driver
(effective September 2, 2025; for a replacement position)
- f. Julia Simmons, West, Educational Assistant
(effective September 2, 2025; for a replacement position)
- g. Judith Weekley, West, Educational Assistant
(effective August 15, 2025; for a replacement position)

4. Support Substitutes 2025-2026

Stacey Glover
Will Jones
Sheila Kennedy
Jacqueline Lee
Shayvonne Rusher
Julia Simmons
Barbara Smith
Karen Wagner
Katie Woodall

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

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(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Five Year Forecast – Jay Phillips

Mr. Phillips gave an update on the Five Year Forecast. He mentioned this is earlier than previous years and next year the deadline is August 31st so it will be even earlier.

2. MOU – Regarding Re-employment of Retired Teachers – Kim Hauer

Mrs. Hauer stated this is for a possible MOU with FCTA. The research has been done to allow retired teachers to be rehired at a lower pay rate.

25-82

APPROVAL OF THE FIVE YEAR FORECAST

MOTION – Moved by Mr. Napier to approve the following:

D. Items for Board Action

1. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

Mrs. Gundrum spoke about pending HB 563 – Future Educator Support Act – this would permit districts to pay student teachers an hourly wage and offer healthcare benefits but would not require them to. It also would let Department of Education and Workforce to provide a cost-of-living stipend and test fee waivers and allow Universities to waive tuition for student teachers.

B. Butler Tech – Brian Begley

No report from Mr. Begley

C. Student Achievement – Abby Berding-Miller

No report due to Mrs. Berding-Miller's absence

D. Parks and Recreation – Scott Clark

Mr. Clark said there was a Beatles' tribute concert going on currently. He also said the Marsh Lake construction is going to be starting the first phase soon.

E. Planning Commission – Billy Smith

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Mr. Smith said Mr. Robertson stated at the August 27th meeting, it was voted not to recommend approval of the Concept Plan for PUD for John Gray/Pleasant Mixed Use Development and a FIFA Indoor Soccer Facility at 3200 Profit Drive was approved.

ANNOUNCEMENTS

October 10 – 13, 2025 – Fall Break, No School

October 15, 2025 – End of 1st Quarter Grades K-12

October 16, 2025 – Board Meeting (Regular Session), 6:30 PM, Creekside Middle School, Cafeteria

BOARD MEMBER COMMENTS

Mr. Napier – He thanked Mr. Crapo for the Open Enrollment update, Mr. Phillips on the Five Year Forecast and Mrs. Hauer on the re-employment update.

Mrs. Gundrum – She thanked Mr. Crapo for the Open Enrollment update and also thanked Mr. Phillips on the Five Year Forecast.

Mr. Clark – He expressed that Mr. Crapo did a good job on the Open Enrollment update. He told Mr. Perry it was good news on the bus driver pool. He stated that Mr. Phillips gave great information and was excited to see the future.

Mr. Begley – He mentioned an article on Mr. Phillips that was in the Hamilton Journal News.

25-83

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mr. Napier

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 7:23 p.m. by the President, Mr. Begley.

President

Attest: _____
Treasurer